

## Citisoft United Kingdom Modern Slavery Act of 2015 Statement

The United Kingdom Modern Slavery Act of 2015 requires organizations doing business in the United Kingdom to publish an annual statement specifying the efforts taken by the organization to prevent slavery and human trafficking anywhere in their own businesses or supply chain.

Citisoft is committed to abide by the laws and regulations that apply to us as we conduct our businesses.

The Citisoft Code of Conduct and other policies outline how Citisoft conducts business and describes our core values as a business. It provides Citisoft employees with guidance on how to follow company policies, and applicable laws and regulations, as it is essential that employees act in accordance with applicable legal requirements.

We expect our suppliers to establish policies and procedures to ensure compliance with applicable laws and regulations. Should we become aware of any policy violations or issues related to slavery or human trafficking, we will ensure that appropriate measures are taken, which may include reporting this information to authorities and terminating our relationship with the supplier.

Citisoft conducts the following actions to help prevent forced labour, modern slavery and human trafficking:

1. Suppliers are subject to legal terms and conditions with Citisoft; and
2. Potential suppliers are vetted and audited as part of Citisoft's compliance program.